

Council Member
Councillor Knoll

Public

Contact Officer:
Amanda McIlroy, Chief
Operating Officer

MOTION ON NOTICE

Councillor Knoll will move a motion and seek a seconder for the matter shown below to facilitate consideration by the Council:

That Council:

1. Notes the implementation of the new Behavioural Management Framework for the next council term, which will include a Behavioural Management Policy.
2. Requests the Chief Executive Officer consider including a workshop, as part of the induction and mandatory training program for new Council Members, which aligns to the 'Behavioural Management Standards' and 'Principles to be observed by council' prescribed in section 8 of the *Local Government Act 1999 (SA)*, to support identified standards, values and expected behaviours of all Council Members.
3. Requests the Chief Executive Officer consider whether the outcomes of the workshop form part of the Behavioural Management Policy that Council is required to adopt.'

ADMINISTRATION COMMENT

1. The motion is consistent with current planning for the induction and mandatory training program for new Council Members. Should the motion be carried, a workshop will be conducted for the purpose outlined.
2. The new Behavioural Management Framework (the Framework) provisions incorporated in the *Statutory Amendment (Local Government Review) Act 2021* (the Amendment Act) will commence following the Council elections in November 2022.
3. As part of the Framework, all councils must have a Behavioural Management Policy. Given the timing of the commencement of the Framework, we are advised that there will be transitional regulations enacted which will designate the Local Government Association (LGA) Behavioural Management Policy as the applicable policy for all councils from the commencement of the new term. Councils will then have a period of time to consider and adopt their own Behavioural Management Policy.
4. In line with the commencement of the Framework and other updated legislative provisions contained in the Amendment Act, the mandatory LGA Training Standards for Council Members are also being updated for commencement at the start of the new council term. These are still in development, but it is very likely that one module will be on Behaviour.
5. In delivering the mandatory training requirements, and to assist with the induction and onboarding process of the new Council commencing November 2022, training and information sessions will be provided on the Behavioural Standards and legal principles including the role of Council, Council Members, and other critical information to prepare Council Members for their role.

6. Following these sessions and subsequent workshops, the City of Adelaide Behavioural Management Policy will be developed and integrated into the City of Adelaide Standing Orders that Council will adopt in 2023.

Should the motion be carried, the following implications of this motion should be considered. Note any costs provided are estimates only – no quotes or prices have been obtained:	
Public consultation	Not applicable
External consultant advice	Not applicable
Legal advice / litigation (eg contract breach)	Not applicable
Impacts on existing projects	Not applicable
Budget reallocation	Not applicable
Capital investment	Not applicable
Staff time in preparing the workshop / report requested in the motion	Not applicable
Other	Not applicable
Staff time in receiving and preparing this administration comment	To prepare this administration comment in response to the motion on notice took approximately 4 hours.

- END OF REPORT -